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## You're Appreciated!

As this is our final newsletter of this year, we want to spend a moment thanking all of our readers for their support and contributions. This year has been especially dynamic for the HazCom community and SCHC. We're embracing industry changes and organizational feedback, and launching a revitalized SCHC in the new year, which we'll highlight in our 2026 newsletters and Membership outreach. Until then, we wish you a very peaceful, healthy and happy November and December as you celebrate the holidays and bid 2025 farewell.



### News from OSHA

- [David Keeling Confirmed as Head of OSHA, October 7, 2025](#)
- [Proposed Modification to the List of Appropriate NRTL Program Test Standards and the Scope of Recognition of Several NRTLs](#)

## Mark Your Calendar

- Nov 3-4 2025 - CHCS Distant Learning:** [Basic SDS Writing](#)
- NEW Nov 12, 2025 - SCHC Members Only Forum:** Annual Meeting Recap ([Registration link](#))
- Nov 19-20 2025 - CHCS Distant Learning:** [CLP Labelling \(EU & UK\)](#)
- NEW Dec 10-11 2025 - CHCS Distant Learning:** [Chemical Safety Assessment – The Science And Theory For Risk Characterisation](#)
- NEW Dec 17-18 2025 - CHCS Distant Learning:** [The Extended SDS: Understanding Exposure Scenarios](#)
- Find [Member Discount Codes](#) under the [SCHC.org](#) menu's Resources tab



SCHC  
SCHC Annual Meeting  
Recap

### SCHC Annual Meeting Recap

Thank you to all of our attendees, presenters, volunteers, sponsors, exhibitors, vendors, and especially our hardworking committee members who made the 2025 Annual Meeting a successful symphony of professional development and engagement. The event was held at the Grand Hyatt in Washington, DC, from September 20<sup>th</sup> - 25<sup>th</sup>. The conference began with three days of professional development courses followed by two and a half days of plenary sessions, forums and networking events.

**Thank you to our #SCHC2025**  
**Platinum Sponsors**



During the event we were honored to recognize individuals for their hard work.

**Congratulations to the SCHC Awards Recipients**

**Jennifer Silk Memorial Lifetime Achievement Award**  
 Kim Headrick

**SCHC Outstanding Service Award**  
 Darlene Susa-Anderson

**Outstanding Volunteer Awards**  
 Katie Walker (Professional Development)  
 Nick Stone (Alliance)  
 Alexis Wilhelm (Program)  
 Ashley Walczak (Member Engagement)



### SCHC Annual Meeting Recap (continued)

The [Poster Session submissions](#) can be viewed on schc.org. Thank you to all of the reception attendees who viewed and voted for the winning poster. Congratulations to the Poster Session Winners! The winning poster was: “EPCRA 313: Strategic Compliance in a Shifting Regulatory Landscape” by presenters: Julia Adkins, Terence Ma, Cortney von Hahmann, and Heather Write from BASF Corporation.

There was a tie for Poster Session Runners-Up:

- “Endocrine Disruptors in the GHS: History, Current Status, and Future Outlook” by Sheeba Kapoor, Avient
- “Tale as Old as Time – Substances with a Composition (MOCS)” by Katie McGee, Sphera

**Educational Milestones** were also recognized at the event. The list below illustrates the individual’s commitment to professional development and they each received a SCHC Credly digital badge in recognition for their achievement.

## Professional Development Awardees

<p><b>240 Hours of Training</b></p> <ul style="list-style-type: none"> <li>• Ghislain Rompre</li> </ul>	<p><b>160 Hours of Training</b></p> <ul style="list-style-type: none"> <li>• Kegg Konigsford</li> <li>• Cheryl Sykora</li> </ul>	<p><b>80 Hours of Training</b></p> <ul style="list-style-type: none"> <li>• Clara Chan</li> <li>• Jeff Krause</li> <li>• Monica Mathers</li> <li>• Kelly Pedersen</li> <li>• Jeff Scott</li> <li>• Jonelle Thomas</li> <li>• Katie Walker</li> <li>• Joshua Weir</li> </ul>
<p><b>200 Hours of Training</b></p> <ul style="list-style-type: none"> <li>• Aubrey Sherif</li> </ul>	<p><b>120 Hours of Training</b></p> <ul style="list-style-type: none"> <li>• David Burrell</li> <li>• Rhonda Qian</li> </ul>	
<p><b>40 Hours of Training</b></p> <ul style="list-style-type: none"> <li>• Ali Basaran</li> <li>• Carrie Chamber</li> <li>• Deanna Cullen</li> <li>• Dell D’Mello</li> <li>• Victoria Dunn</li> <li>• Donald Ewert</li> <li>• Shirin Fallahtafti</li> </ul>	<p><b>40 Hours of Training</b></p> <ul style="list-style-type: none"> <li>• Anna Gordon</li> <li>• Kristin Lamb</li> <li>• Staci LaPratt</li> <li>• Katie Lavender</li> <li>• Evan Mishner</li> <li>• Jessica Owen</li> <li>• Amy Polinske</li> </ul>	<p><b>40 Hours of Training</b></p> <ul style="list-style-type: none"> <li>• Stephen Richardson</li> <li>• Alexandra Rinehart</li> <li>• Susan Sauerwine</li> <li>• Sean Taylor</li> <li>• Valerie Wedley</li> <li>• Justyne Wilman</li> <li>• Gina Zientara</li> </ul>



SCHC  
SCHC Annual Meeting  
Recap (continued)

### **SCHC Annual Meeting Recap (continued)**

We would also like share our gratitude to our exhibitors for their participation and for sharing new and industry-specific products and solutions with our attendees. [Download a PDF of the Sponsors and Exhibitors](#). Many exhibitors, like Lisam below, shared pictures of their booths or experiences on LinkedIn with the tag [#SCHC2025](#).

Check it out and follow their pages.

### **2025 Exhibitors**

- 3E
- AIHA Registry Programs (Alliance Partner)
- CHCS (Alliance Partner)
- CHEMDOX
- DR-Software, Inc.
- Empower Label
- Enhesa (Media Sponsor)
- Global Language Translations and Consulting, Inc.
- Lisam (Platinum Sponsor)
- OSHA (Alliance Partner)
- Pace Life Sciences, LLC
- REACH24H USA, Inc.
- Reliance Label Solutions
- Sphera
- UL Solutions (Platinum Sponsor)



Thank you to Carol Ann Sykes of UL Solutions for her post recognizing her teams participation (Darlene Susa-Anderson (center) pictured with her SCHC Outstanding Service Award).



## REGULATORY

### EPA Updated Aquatic Life Benchmarks

PFAS: PFHxS-Na Added to TRI

## EPA Updated Aquatic Life Benchmarks

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In early September, the U.S. Environmental Protection Agency (EPA) released an updated version of the [Aquatic Life Benchmarks](#). These benchmarks are estimates of the concentrations below which pesticides



(including conventional and antimicrobial pesticides) are not expected to present a risk of concern for freshwater organisms.

The updated Aquatic Life Benchmarks represent 782 chemicals (parent compounds and degradates) including newly registered pesticides or new values for previously registered pesticides and selected degradates. The updates include:

- Benchmarks for four newly registered pesticides and their two degradates (new registrations); and
- Revised benchmarks for one existing active ingredient.

[Summary of the Updates](#) | [Complete Table of the Aquatic Life Benchmarks and Ecological Risk Assessments for Registered Pesticides](#)

## PFAS: PFHxS-Na Added to TRI

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The EPA [announced](#) the automatic addition of a per- and polyfluoroalkyl substance (PFAS) to the list of chemicals covered by the Toxics Release Inventory (TRI). Sodium perfluorohexanesulfonate (PFHxS-Na) (CASRN 82382-12-5) was added to the TRI list pursuant to the Fiscal Year 2020 National Defense Authorization Act (NDAA). As of January 1, 2026, facilities subject to reporting requirements for PFHxS-Na should begin tracking their activities involving the chemical. Reporting forms are due by July 1, 2027



## REGULATORY

Support the UN GHS  
Committee

GHS Rev 11 Released

### Support the UN GHS Committee

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The United Nations' recent budget cycle will have a tremendous impact on the UN Economic and Social Council (ECOSOC) Committee of Experts on the Transport of Dangerous Goods and on the Globally Harmonized System of Classification and Labeling of Chemicals. Among other issues, the [budget cuts](#) are projected to eliminate 28 positions from the UN Economic Commission for Europe (ECE), reportedly including the chief of the Dangerous Goods Section. This staff and budget shortage will inevitably cause delays and impact program functionalities, e.g., the fundamental work determining international agreements governing transportation of hazardous materials and communicating hazards.

US organizations are voicing their support of this UN group of experts and their essential work. SCHC encourages our readers, members, and their associated companies to write a letter to the [US Mission in Geneva](#) to show their support to prevent cuts that would compromise the safety and security associated with the GHS.

Related article from AIHA: [GHS Committee Would Feel Effects of UN Budget Cuts](#)

### GHS Rev 11 Released

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In September, the UN ECOSOC released [Revision 11 of the GHS](#), which is available for free as a digital copy or can be purchased on the [UN publisher website](#).

This iteration of the GHS amends issues regarding aerosols, non-animal testing, and asphyxiants. A portion of the revision also addresses “further rationalization of precautionary statements to improve users’ comprehensibility while taking into account usability for labelling practitioners.” ([UNECE.org](#))

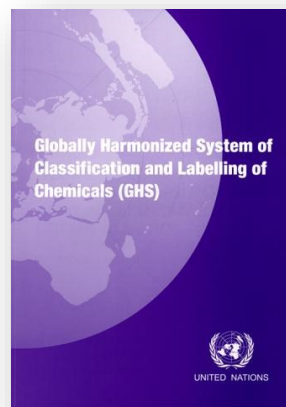


Image credit: shop.un.org





## REGULATORY

EPA Reconsiders Final TSCA Rule for CTC

EPA: Interim Final Rule for TCE

### **EPA: Reconsiders Final TSCA Rule for Carbon Tetrachloride (CTC)**

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On October 9, the U.S. EPA revealed its decision to reconsider the 2024 final risk management rule for carbon tetrachloride (CTC) under the Toxic Substances Control Act (TSCA).

After the final rule was published, several legal challenges were filed. These petitions for review were consolidated in the U.S. Court of Appeals for the Eighth Circuit. EPA has requested that the court hold these cases in abeyance while the agency reconsiders the final rule.

During abeyance, EPA intends to reconsider the final rule through notice-and-comment rulemaking, including but not limited to the use of the Existing Chemical Exposure Limit (ECEL) of 0.03 ppm promulgated as part of the Workplace Chemical Protection Program for CTC, to ensure that the rule is implementable to protect workers consistent with statutory requirements.

The EPA opened a public comment period which ends on November 10, 2025. Read further details on the Federal Register [announcement](#).

### **EPA: Interim Final Rule for Trichloroethylene (TCE)**

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The US EPA is also issuing an interim final rule for risk management for trichloroethylene (TCE) under TSCA. This interim final rule keeps the ban in place while extending compliance dates for critical infrastructure and national security applications resulting from the use of TCE as a processing aid in the manufacture of nuclear fuel and for certain processors of industrial chemicals who dispose of TCE to wastewater. These changes are intended to provide impacted businesses with a reasonable transition time timeline in order to comply with the provisions of the risk management rule. [Learn more](#)



## REGULATORY

CA Prop 65  
Announcements

Thailand Notifies WTO of  
New List of Hazardous  
Substances

## CA Prop 65 Announcements

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Under Proposition 65, California's Office of Environmental Health Hazard Assessment (OEHHA) announced the following items in September and October:

- [Proposition 65 Compliance Guidance & Regulatory Updates for Businesses \(webinar rerun\)](#)
- [Proposed Rulemaking: Title 27 California Code of Regulations, Section 25705 No Significant Risk Level for 1-Bromopropane and Diethanolamine \(Dermal\)](#) Public comments date is November 7, 2025
- [Proposition 65: No Significant Risk Levels for Titanium Dioxide \(airborne, unbound particles of respirable size\)](#)
- [Request for Relevant Information on the Reproductive Toxicity of p,p'-bisphenol Chemicals](#) Comments due by December 1, 2025
- [Announcement of the Carcinogen Identification Committee Meeting November 18, 2025](#)

## Thailand Notifies WTO of New List of Hazardous Substances

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[ChemLinked](#) posted an article titled [Thailand Notifies WTO of New List of Hazardous Substances](#). REACH24H has provided SCHC Members access to a snippet of the article. For more information and access to the full article, interested readers can contact [author@REACH24.com](mailto:author@REACH24.com).







REGULATORY  
New Substance  
Evaluations Published

## New Substance Evaluations Published

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*Submitted by Denese Deeds*

ECHA: New SVHC

Under REACH, the chemicals below have their substance evaluations published. You can find the [CoRAP table here](#).

- Oxybenzone BP-3 131-57-7 concluded that it will be classified as an endocrine disruptor for human health and the environment. It is proposed that the harmonized classification and labeling will be issues Q4 2026.
- *4,4'-isopropylidenedi-2,6-xylol* (EC 227-033-5, CAS 5613-46-7), concluded that it will be classified as an endocrine disruptor for human health and the environment. It is proposed that the harmonized classification and labeling will be issues 2026
- *Tetrasodium N,N-bis(carboxylatomethyl)-L-glutamate* (EC 257-573-7, CAS 51981-21-6) concluded that the carcinogenicity concern is removed. No action is required.

## ECHA: New SVHC

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In its October [meeting](#), the ECHA Member State Committee (MSC) agreed to identify 1,1'-(ethane-1,2-diyl)bis [pentabromobenzene] (DBDPE) (EC 284-366-9, CAS 84852-53-9) as a substance of very high concern, SVHC, because of its very persistent and very bioaccumulative (vPvB) properties. ECHA plans to add the substance to the Candidate List in November.

The chemical is primarily used as a replacement for decabromodiphenyl ether flame retardants, commonly found in HIPS, ABS resins, and plastics such as PVC and PP. It's also widely used in the following products: adhesives and sealants, coating products, fillers, putty, plaster, modeling clay, inks and toners, leather treatment products, lubricants and greases, polishes and waxes, polymers, washing and cleaning products, and cosmetics and personal care products.



## REGULATORY

ECHA Updates

ECHA Webinars to Watch

### ECHA Updates

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#### **PFAS: Upcoming Public Consultation (Spring 2026)**

ECHA's SEAC committee will open consultation on the proposed EU-wide PFAS restriction. If you use PFAS in your products, this is your chance to provide input and prepare for potential changes. The SEAC [draft opinion on the PFAS restriction proposal](#) will cover the evaluation of the socio-economic aspects, including the availability of alternative substances and technologies. SEAC intends to agree its draft opinion at its meeting, which is provisionally scheduled for the first half of March 2026. The consultation will begin shortly after this meeting and remain open for 60 days, during which stakeholders can provide feedback. [Learn more](#)

**ECHA CHEM Consolidates** The database now includes REACH restrictions, SVHC lists, CLP data, and more regulatory information in one place. This makes compliance checking much more straightforward. [Learn more](#) | [Related webinar: First set of regulatory process and obligation lists](#)

**Highlights from the September BPC Meeting** ECHA's Biocidal Products Committee (BPC) adopted four opinions on active substances and six on Union authorisations. [Learn more](#)

### ECHA Webinars to Watch

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Upcoming and past ECHA webinars that are free to view and/or participate with:

- November 4th: [In situ generated active substances and their products](#)
- November 6th: [Applying the \(Q\)SAR Assessment Framework at ECHA](#)
- Past Webinar: [SME webinar: Do you need to register under REACH?](#)





SCHC

Alliance Spotlight:  
Updated CBRN  
Handbook

## Alliance Spotlight: Updated CBRN Handbook

The *NIOSH Science Blog* shared a post titled “[Summary of Updates to the NIOSH Chemical, Biological, Radiological, Nuclear \(CBRN\) Respiratory Protection Handbook](#).” With the recent [announcement](#) that the US is engaging in nuclear testing, the revised handbook may prove of benefit to workers, military personnel and others.

The NIOSH blog lists helpful resources like “Certified Equipment List” and shareable fact sheets. The fact sheets help define the difference between self-contained breathing apparatus (SCBA), powered air-purifying respirators (RAPRs), and air-purifying respirators (APRs). There are also links to the Respirator Approval Program and standard testing procedures.

The materials in SCHC’s web site/ newsletter are provided “as is”. SCHC makes no warranties, expressed or implied, and hereby disclaims and negates all other warranties, including without limitation, implied warranties or conditions of merchantability, fitness for a particular purpose, or non-infringement of intellectual property or other violation of rights. Further, SCHC does not warrant or make any representations concerning the accuracy, likely results, or reliability of the use of the materials on its Internet web site/ newsletter or otherwise relating to such materials or on any sites linked to the site/newsletter. Commercial references, if found embedded in an article, are part of said article and are NOT PROMOTED or ENDORSED by SCHC.

[Chemical, Biological, Radiological, and Nuclear \(CBRN\) Respiratory Protection Handbook, Revised September 2025](#)



Image credit: cdc.gov

## MEMBER ENGAGEMENT AND NEWSLETTER REMINDER

Please send all newsworthy newsletter topics to the Member Engagement Committee by email to [Member\\_Engagement@schc.org](mailto:Member_Engagement@schc.org).

